



February 9, 2026

**VALLEY SCHOOL**  
Turkey-Quitaque ISD

## **District Plan for Meeting Teacher Certification Requirements by School Year 29–30**

Pursuant to Tex. Educ. Code § 21.0032(a-1), Turkey-Quitaque ISD has created a plan to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

District Name: Turkey-Quitaque ISD

County-District Number (CDN): 096905

Superintendent Name & Email: Adam Elliott -  
aelliott@valleypatriots.com

Point of Contact for Plan Implementation: Adam Elliott

Board Approval Date: 2/9/2026

Date Posted to District Website: 2/10/2026

### **ADMINISTRATORS**

ADAM ELLIOTT  
Superintendent

BRANDON SMITH  
Principal

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## **District Plan for Meeting Teacher Certification Requirements by School Year 29-30**

While Turkey-Quitaque ISD currently has no completely uncertified teachers for foundation subjects, but does have three teachers teaching out of their certification content areas, the passage of HB 2 creates a new legal landscape where traditional DOI exemptions are no longer a long-term solution. By submitting this Delay of Teacher Certification plan now, the district is **preemptively securing the maximum statutory flexibility** allowed by the state. The EPP designation and portion of this plan acts as a 'Strategic Safety Net,' ensuring that if a mid-year vacancy occurs or a high-potential candidate is identified, we have the framework to support them through final certification without compromising our compliance status. Currently the immediately actionable aspects of this plan will focus on supporting our three out of content area teachers to add to their current certifications.

### **UNCERTIFIED TEACHERS BREAKDOWN BY GRADE LEVEL AND/OR SUBJECT AREA:**

#### **Reading/ELA**

No uncertified teachers across all grade levels.

#### **Mathematics**

No uncertified teachers across all grade levels.

#### **Science**

No uncertified teachers across all grade levels.

#### **Social Studies**

1 out of certification area teacher teaching 4th Social Studies and 7th Texas History.

1 out of certification area teacher teaching 9th World Geography.

1 out of certification area teacher teaching 11th World History and 12th Government/Economics.

**Total Number of Uncertified / Outof Certification Area Teachers: 3**



## EDUCATOR PREPARATION PROGRAM PARTNERSHIPS

Name of EPP	Description of Partnership <small>(How will the EPP support certification, training, mentorship etc.)</small>
Teachers of Tomorrow	Uncertified teachers will be enrolled in Teachers of Tomorrow to obtain official certification.

### TIMELINE & STRATEGIC PLAN FOR TRANSITION TO COMPLIANCE

Year	Goals	Key Strategies to reduce uncertified teachers & build pipeline.	Responsible Parties	Monitoring Metrics
2026-2027	Develop certification plans with each of the three out of content area teachers and/or reconfigure teachers' schedules to bring all foundation subjects into compliance.	<p>Assign certified teacher as mentor to out of certification area teachers.</p> <p>Encourage and support the use of study programs like Certify Teacher to prepare for TExES exams.</p> <p>Will reimburse the cost of TExES exam upon successful completion.</p>	Superintendent and Principal	# of out of certification Social Studies teachers
2027-2028	Reduce uncertified teachers in Social Studies by 1	<p>Assign certified teacher as mentor to out of certification area teachers.</p> <p>Encourage and support the use of study programs like Certify Teacher to prepare for TExES exams.</p> <p>Will reimburse the cost of TExES exam upon successful completion.</p>	Superintendent and Principal	# of out of certification Social Studies teachers



2027-2028	Reduce uncertified teachers in Social Studies by 1	<p>Assign certified teacher as mentor to out of certification area teachers.</p> <p>Encourage and support the use of study programs like Certify Teacher to prepare for TExES exams.</p> <p>Will reimburse the cost of TExES exam upon successful completion.</p>	Superintendent and Principal	# of out of certification Social Studies teachers
2028-2029	Reduce uncertified teachers in Social Studies by 1	<p>Assign certified teacher as mentor to out of certification area teachers.</p> <p>Encourage and support the use of study programs like Certify Teacher to prepare for TExES exams.</p> <p>Will reimburse the cost of TExES exam upon successful completion.</p>	Superintendent and Principal	# of out of certification Social Studies teachers
2029-2030	Full compliance (0% uncertified)	Any remaining uncertified teachers will be reassigned to teach classes within their certification levels.	Superintendent and Principal	# of out of certification Social Studies teachers

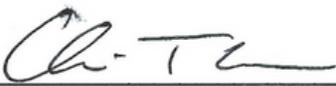


## STRATEGIES TO SUPPORT UNCERTIFIED TEACHERS

Year	Strategy Description	Responsible Parties	Monitoring Metrics
2026-27	Create a certification plan for all uncertified teachers employed by the district	Superintendent and Principal	100% of uncertified teachers have a written certification plan by 5/2026
2027-2029	Will reimburse cost of registering for the study program Certify Teacher and ensure all out of content teachers are registered.	Superintendent	# of uncertified teachers who have registered with Certify Teacher
2027-2029	Reimburse cost of successfully passed TExES exam.	Superintendent	# of teachers successfully passing TExES exam.
2029-2030	Reassign any remaining out of content teachers to classes within their certification areas.	Superintendent and Principal	0 teachers teaching outside their content area.

**Attestation:**

*The district board of trustees has reviewed and approved this plan for meeting statutory teacher certification requirements.*

Board President Signature:  Date: 2-9-26

Superintendent Signature:  Date: 2-9-26

